

## Smart Open Universe of Learning

A new concept of knowledge management

### The Challenge

The amount of information that current organizations need to manage is huge. Where to store it, how to classify it and especially, how to distribute it, is usually an issue for managers, human resources and training departments.

Furthermore, the way of learning has completely changed, as new generations learn using technology. The new studies based on neuroscience show the relationship between emotions, learning and memory. It is demonstrated that knowledge is acquired easily when experiencing rather than memorizing.

### The Solution: SOUL®

SOUL is a concept of Knowledge Management developed by Tecnatom. SOUL takes advantage of digital transformation, expert knowledge and social collaboration to transfer knowledge through the organization to the external stakeholders.

In SOUL, the learning model it is now centered on the trainee instead of the instructor. The activities are customized and engaging for the trainees. The training is oriented to performance improvement. The learning process is open and collaborative in order to promote social learning.



**Learning Analytics** allow gathering the necessary information to guide the trainee in an increasingly personalized way.

In the **Subject Matter Expert** areas people get connected in an easy and fast way allowing the trainees to learn from the experts using the best practices.

Through the **Premium Areas** specific content can be provided to specific groups, encouraging the participation by their members in creating a dynamic and collaborative environment.

In the **Campus** the trainees can follow their training plan, perform training activities and also be evaluated. A chat feature is available where trainees and instructors can share information, opinions and thoughts.

Courses can be grouped in **Learning Paths** which are training itineraries, where a specific sequence of courses required to get a certification or to comply with job position training requirements are offered.

SOUL allows and encourages the integration and use of innovative elearning materials, serious games, 3D models, virtual reality and high-level **interactive training tools**. Focusing on improving the training experience, SOUL provides an exciting learning environment that engages the users, improving the results.



## Systematic Approach to Training Compliance

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SOUL LMS capabilities go beyond e-learning course management.

In SOUL, instructors can create objective based training materials following the Systematic Approach to Training Methodologies.

The SOUL platform incorporates qualification record tracking ensuring compliance with the highest industry standards. Moreover, SOUL is designed for an easy and seamless integration with any HCM (Human Capital Management) system. This integration allows data sharing and synchronization between platforms for an easy retrieval and tracking of personnel qualification records and requirements. SOUL also ensures that all personnel are aware of their own compliance with specific workplace requirements.

## Benefits

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- Helps you to organize the critical knowledge of your organization.
- Improves training effectiveness and efficiency.
- Prevents your tacit knowledge from being lost during generational change.
- Promotes multi-skilled professionals.
- Allows sharing knowledge in geographically dispersed organizations.



## SOUL® can be yours

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- There are many possibilities for acquiring and using our SOUL solutions.
- Recommend: We can clone an existing copy of SOUL that can then be customized by your own experts for content.
- You can choose to subscribe to our premium areas and enroll in our existing e-learning content as needed.
- SOUL can be also be customized to satisfy your needs. Your own LMS and other training tools can be integrated into our SOUL platform, so you can choose your desired features and start **learning with soul**.

## About Tecnatom and Accelerant Solutions

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*Tecnatom* is an international company established in 1957 that supports the operation and maintenance of commercial nuclear power plants worldwide. Its nuclear training business unit has more than 180 qualified instructors that leverage in-house training technology, including full-scope simulators, to improve training quality. Tecnatom's offices in North America are in Charlotte, North Carolina.

Tecnatom has partnered with *Accelerant Solutions* to deploy innovative training solutions in North America. Accelerant is an Ohio-based company specializing in nuclear training, performance and compliance. They offer a broad portfolio of services including project management, regulatory compliance, training program accreditation renewal support, and all assistance with all phases of the systematic approach to training.

Visit [www.LearningWithSoul.com](http://www.LearningWithSoul.com) to learn more about SOUL®



2257 N Manor Dr.  
Genoa, Ohio 43430  
[www.discoveraccelerant.com](http://www.discoveraccelerant.com)



3440 Toringdon Way, Suite 205  
Charlotte, North Carolina 28277  
[www.tecnatom.com](http://www.tecnatom.com)